
















JANUARY 2015

# Recognizes Workplace DIVERSITY

BY MCCCW DAC

Sun	Mon	Tue	Wed	Thu	Fri	Sat
DOC envisions a culture that is inclusive, respectful, transparent, and enriches our work.				1  New Year's Resolution #365: Promote Inclusiveness in the workplace!	2  <div>CCO John Jackson was born in Japan!</div> 	3  Diversity is similarities and differences among employees in terms of age, background, physical abilities and disabilities, race, religion, gender, and sexual orientation.
4  Eric Leberg retired from DOC, but still volunteers with the DAC!	5  Prejudice, racism, discrimination and lack of respect in a work environment makes conflict among employees inevitable.	6  OA3 Salwan Matti is from Iraq and speaks three languages!	7  Top performing companies have recognized that diversity is good for business.	8  Volunteer Mike Gorman has played drums over 12 years!	9  Firm company policies and appropriate training help build acceptance and respect among a well-diversified employee body.	10 
11  One of the oldest and most common diversity issues in the workplace is the "men vs. women" topic.	12  CCO Dennis O'Brien "I can do all this through him who gives me strength."	13  Though one's personal life should typically not affect their job performance, lifestyle acceptance is sometimes an issue in the workplace.	14  CS4 Rochelle Hughes is originally from Hawaii and her family has a long history in the Armed Forces!	15  Productivity increases exponentially when people of all cultures pull together towards a single inspiring goal.	16 Women account for 47% of the labor force. 	17  C/O Gabriel Sanchez at AHCC dreamed of becoming a pro-baseball player!
18  Approximately 5% of all businesses in the U.S. are owned by someone that is gay or transgender.	19 	20  On this date in 1981, Ronald Reagan became the oldest president to take office. He was 69.	21  The Census data tells us that by the year 2050 there will be no racial or ethnic majority in our country.	22  Stella Jennings, CUS at SCCC, loves razor-clam digging!	23 Why Hire Diversity? 	24  ANSWER: Because a multicultural, talented, and trained employee base gives companies that key advantage.
25  Latosha Mirisciotta, Secretary Senior at CRCC, is a reality show junkie!	26  The federal government is the nation's largest employer with 2.8 million people, but diversity is sorely lacking in its senior levels.	27  "Groupthink" occurs within a group of people in which the desire for harmony or conformity in the group results in an irrational/dysfunctional decision-making outcome.	28  CCO Rhonda Freeland always knew she wanted to work in law enforcement.	29  Supporting an environment that embraces and celebrates diversity translates to a safer workplace.	30 Christina Lamothe is Haitian and loves West Indie food. 	31  For Fortune 500 CEOs, there is still a lack of diversity in corporate boardrooms.



## The Department of Corrections Recognizes Workplace Diversity Month

As a concept, diversity is considered to be inclusive of everyone. In many ways, diversity initiatives complement non-discrimination compliance programs by creating a work environment and organizational culture for making differences work. Diversity is about learning from others who are not the same, about dignity and respect for all, about creating workplace environment practices that encourage learning from others, and capturing the advantage of diverse perspectives.